

## Adverse Weather Policy

It is the policy to make every effort to remain open whenever possible. The decision to close either before or during the nursery day will be made by the Manager. The nursery will only be closed if one or more of the following conditions apply:

- Insufficient staff are able to come in to keep the nursery running safely.
- No member of staff who is a Qualified First Aider is able to get into nursery
- Conditions on site are dangerous.
- Conditions are considered to be or are forecast to later become too hazardous for travel.
- Emergency vehicles would be unable to access the grounds

If the nursery is to close:

- The Manager will make parents aware via text, telephone and email via Parent committee email address. Decisions will be made as early as possible to give good notice to parents.

The nursery will make all practicable efforts to keep parents informed regarding any situation with the nursery during adverse weather conditions, as we appreciate that such conditions and the uncertainty places very considerable difficulties upon parents. However parents are expected to check their mobile phones and email inboxes when it is clear that a closure is a possibility.

- The nursery recognises there will be isolated instances where families are cut off, even where the clear majority of children can get into nursery. In such instances parents should inform the nursery of the circumstances of this exceptional situation, as the nursery has a duty to clarify the circumstances of each case in order to formally authorise the absence.

In the event of the nursery having to close **during the day** due to unforeseen worsening weather or similar unforeseen circumstances, parents will be contacted in the first instance by text alert, email via Parentmail and then by phone either at home or work and asked to collect their child/ren. Such an early release will only be contemplated in very extreme circumstances.

Parents should be aware that the nursery has no overnight facilities.

In the event of snow some pathways will be cleared and salted. Parents, children and visitors will be made aware that pathways, even where cleared, do remain dangerous.

In icy conditions the nursery will prioritise the pedestrian areas and salt the pavement that runs from the Nursery driveway to the main entrance and the wheelchair access round the side.

During adverse weather conditions, the playing areas may be out of bounds to parents and children at the beginning and end of school, and if the Manager decides it necessary, at play times as well.

In the Managers absence the Deputy will assume responsibility for making all decisions relating to the Adverse Weather Policy. Similarly in the Deputy's absence responsibility will fall to a Senior Room Leader present.